MEMORANDUM OF UNDERSTANDING

MOU between M/s. Parasmani Engineering Pvt. Ltd.
And
M/s Productive Engineers (I) Pvt. Ltd. on 25.06.2026

Whereas **M/s. Parasmani Engineering Pvt. Ltd**. is engaged in Fabrication of Steel Girders (Composite Steel Plate Girders, Open Web Girders, Bow String Girders) having its Head Office Address is at 32, Dharnidhar Co. Op. Housing Society, Nr. Vikash Gruh, Opp. Dharnidhar Derasar, Paldi, Ahmedabad, Gujarat 380007 and Work unit address is at Block 193, Survey no. 30, Old Block No. 483, Old Survey No. 180/3, Village- Vani, Taluka- Viramgam, Dist.- Ahmedabad, Gujarat 382150. India.

and

Whereas **M/s Productive Engineers (I) Pvt. Ltd.** having head Office Address: - Shop No. 3, Ground Floor, Pallonji House, 35, R.M. Roy Road, 14th Khetwadi Corner, Mumbai-400004 (Mh), India Factory Address: Plot No: B-31, MIDC, Addl. Ambernath Indsl. Area, Anand Nagar, Ambernath (E) - 421 503 (Mh), India providing Welding Supervisor and Welders services to our Fabrication Units as per requirement of RDSO/QAP or clients.

1. PURPOSE AND OBJECTIVE

The purpose of this MoU is to formally document the terms of engagement, roles, and responsibilities of the Second Party in providing welding supervision, quality control, and safety management for **M/s. Parasmani Engineering Pvt. Ltd** at Block 193, Survey no. 30, Old Block No. 483, Old Survey No. 180/3, Village- Vani, Taluka- Viramgam, Dist.- Ahmedabad, Gujarat 382150. India.

2. ROLES AND RESPONSIBILITIES

- **A. Welding Supervision & Technical Oversight:**
  Ensure all welding operations comply with project specifications, approved Welding Procedure Specifications (WPS), and applicable codes (e.g., ASME, AWS, API).

- **B. Quality Control & Inspection:**
  Conduct regular visual inspections of welding joints, track Non-Destructive Testing (NDT) requirements, and maintain accurate daily welding logs and material traceability records.

- **C. Safety Enforcement:**
  Monitor adherence to Occupational Health and Safety (OHS) standards, ensuring welders utilize proper Personal Protective Equipment (PPE) and safe extraction ventilation.

- **D. Welder Qualification:**
  Verify that all welders hold valid Welder Performance Qualification Records (WPQR) for the positions and processes they are assigned to.

For, Parasmani Engineering (P) Ltd.

Director

3. SCOPE OF WORK & TARGETS

- **Welding Supervising Duration:** From **25-06-2026 to 24-06-2032.**
- **Deliverables:** Daily inspection reports, defect tracking logs, consumable control logs, and sign-off on completed weldments prior to final handover.

4. TERMS OF ENGAGEMENT & COMPENSATION

- **Remuneration:** The Second Party shall be compensated at a rate of 50000/- per Month for Welding Supervisor and 40000/- per Month for Welders.
- **Payment Terms:** Payments shall be processed on a Monthly basis upon the satisfactory submission of the supervisor's timesheet and deliverables.
- **Working Hours:** Standard working hours shall be 9:00 AM to 6:00 PM, subject to project overtime requirements.

5. TERMINATION AND MODIFICATION

- **Termination:** Either party may terminate this MoU with 30 days of written notice. Immediate termination may occur in cases of gross negligence, safety violations, or breach of contract.
- **Modification:** Any amendments to this MoU must be made in writing and mutually signed by both parties.

- **6. CONFIDENTIALITY**
  The **Welding Supervisor** agrees to keep all proprietary company information, welding procedures, and project blueprints confidential and shall not disclose them to unauthorized third parties.

Details of Welding Supervisor and Welders

S.No.	Name	Designation
1	Thoppil Thomas Varghese	Welding Supervisor
2	Gautam Swain	Welder
3	Shivaji Bechan Singh	Welder

SIGNATURES

First Party

M/s. Parasmani Engineering Pvt. Ltd

For, Parasmani Engineering (P.) Ltd.

Name:

Designation: Director

Signature:

Date: 25-06-2026

Second Party

M/s Productive Engineers (I) Pvt. Ltd.

Name: Thoppil Thomas Varghese

Designation: Welding Supervisor

Signature:

Date: 25-06-2026

For, Parasmani Engineering (P.) Ltd.

Director

WELDING RESEARCH INSTITUTE

BHARAT HEAVY ELECTRICALS LIMITED

TIRUCHIRAPPALLI - 620 014 INDIA

American Welding Society
Educational Institution Member

Course Code: SSTC / RDSO / 1E Certificate Sl. No. S-8 / 12 / 2026

CERTIFICATE

Awarded to

Shri Thoppil Thomas Varghese

of

M/s Productive Engineers (I) Private Limited

Mumbai City (Maharashtra)

on his participation in the training programme on

Welding & Inspection

from 24-03-2026 to 28-03-2026

(Dr. R Senthil Murugan)
Course Director

(K Ravindran)
General Manager
M&S, DABG, CAPEX, WRI & Medical

For Parasmani Engineering (P.) Ltd.

Director

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